



ways of organizing • Shorts

The art of collective action



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## NEW WAYS OF ORGANIZING • SHORTS 05

A new concise insight into how we can improve our collective action through new forms of collaboration, governance, ownership, and value distribution. While decentralized autonomous organizations (DAOs) can be part of this, we adopt a broader perspective on collective action with this initiative.

### Boosting teamwork

**More and more organizations are implementing self sovereign teams** (other terms include autonomous teams or empowered teams). These organizations recognize that such teams outperform hierarchal and siloed structures. Such teams bring disciplines together, are empowered to make decisions and have skin in the game in case of success and in case of failure. By doing so, these teams have short learning circles and fast and rich decision making.

*But great teamwork doesn't arises by just bringing experts together.* It arises when those experts have the right skill sets regarding craftsmanship and collaboration. It arises when activities are coordinated efficiently toward a shared goal. It arises when the right resources are available on the right place on the right time.



And this is where collaboration tools come in. They help to coordinate activities and allocate resources.

## Decentralized Autonomous Organizations (DAOs) - Mechanisms/tools

Don't hope for success. Build teams and offer them the tools to do the job. **DAO-mechanisms/tools are the next level tools** that a.o. support shared decision making and transparent treasury management. With DAO-like tools you boost the performance of your team to unmatched levels. See for more info <https://v0-how-to-dao-it-website-with-wiki.vercel.app>.

### Want to exchange ideas or need information or help?

Contact us at +31 6 53 42 42 93 or [info@newwaysoforganizing.com](mailto:info@newwaysoforganizing.com). Follow New Ways of Organizing on LinkedIn: [linkedin.com/company/new-ways-of-organizing](https://www.linkedin.com/company/new-ways-of-organizing)

#DAO #Collaboration #Governance #Organizing #Trust #Tools  
#Teamwork #Perform

### Street art as an example of a (digital) common

Human artists create street art in public spaces—free for anyone who encounters it.



Escher-Inspired Mural by Nate Baranowski, South Bend, Indiana, USA

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